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ACADEMIC APPOINTMENTS

2000 – Present	Seton Hall University <i>Director, SetonWorldWide Assistant Provost</i>	<i>South Orange, NJ</i>
1996 - 2000	Seton Hall University Graduate Programs in Healthcare Administration <i>Director and Associate Professor</i>	<i>South Orange, NJ</i>
1990 - 1996	Seton Hall University Graduate Department of Public Administration <i>Associate Professor</i>	<i>South Orange, NJ</i>
1985 - 1990	Seton Hall University Graduate Department of Public Administration <i>Assistant Professor</i>	<i>South Orange, NJ</i>
1984 - 1985	University of Texas at Dallas <i>Assistant Professor</i>	<i>Dallas, Texas</i>
1983 - 1984	Harvard University Graduate School of Education <i>Teaching Fellow</i>	<i>Cambridge, MA</i>
1982 - 1984	Harvard University Summer School Arts & Sciences <i>Instructor</i>	<i>Cambridge, MA</i>

EDUCATION

1990	Johns Hopkins University School of Public Health <i>Post-Doctoral Fellowship Health Policy and Management</i>	<i>Baltimore, MD</i>
1984	Harvard University Graduate School of Education Ed.D. <i>Administration, Planning & Social Policy</i>	<i>Cambridge, MA</i>
1973	Northeastern University M.Ed.	<i>Boston, MA</i>
1971	University of Massachusetts B.A.	<i>Boston, MA</i>

SCHOLARSHIP

Presentations

“Aligning Faculty Incentives with Shifting Modes of Delivery,” *Featured Presenter, Academic Leader Magna Online Seminar (2008)*

“Aligning Faculty Workload, Promotion and Tenure Policies with the Shifting Educational Delivery Environment: Challenges, Strategies and Recommendations,” *Speaker, 2007 Association of University Programs in Health Administration (AUPHA) Leaders Conference (2007)*

“Developing an Interprofessional Orientation in a Graduate Healthcare Administration Program: Lessons from the Field,” *Speaker and Panelist Chair, Association of University Programs in Health Administration (AUPHA) Annual Meeting (2006)*

“Financial Analysis for Non-Profit Managers,” *Speaker, The Nonprofit Sector Resource Institute, Financial Management Certificate Program (2006)*

"Becoming the Guide on the Side: Learning to Innovate in Teaching and Student Assessment," *Panelist, Association of University Programs in Health Administration (AUPHA) Annual Meeting (2005)*

“Financial Analysis for Non-Profit Managers,” *Speaker, The Nonprofit Sector Resource Institute, Financial Management Certificate Program (2005)*

“Developing an Infrastructure for an Online Campus: Beyond the Classroom,” *Speaker, Syllabus 2003 Conference*

Leadership Institute, Presenter, Saint Barnabas Healthcare System. Annual series of leadership development programs for selected high level managers in the Saint Barnabas Healthcare System (2001-current)

"Unbundling Cost Variations: A Comparative Study of Five Online Graduate Degree Programs," *Speaker, 7th Sloan- C International Conference on Online Learning (2001)*

"Building the Right Partnerships: Integrating eLearning Strategies in Managing Effective Partnerships," *Speaker, Syllabus Fall 2001 Conference (2001)*

“Developing an eLearning Strategy,” *Featured Speaker, 4th Annual Ubiquitous Computing Conference, (2001)*

“The Adult Learner and the Future of Continuing Education” *Speaker, Seton Hall University School of Graduate Medical Education Annual Continuing Education Committee Meeting (2001)*

“Interdisciplinary Technology Mediated Teaching Techniques in the Delivery of Quality Online Graduate Programs” *Seton Hall University Technology, Learning, & Teaching Roundtable Faculty Showcase (2001)*

"Getting What You Want: Building the Right Strategic Partnerships for the Online Campus," *Featured Speaker, eLearning Strategy Summit (2000)*

“A Management Education Partnership: Seton Hall University, New York University and the Saint Barnabas Health Care System,” *Association of University Programs in Health Administration (AUPHA) Annual Meeting (2000)*

“The Economics of Healthcare: Current Trends,” *Association of New Jersey Nursing School Deans (2000)*

“Social Styles and Leadership Effectiveness,” *Council of Hospital Physical Therapy Directors Educational Management Seminar, (2000)*

SCHOLARSHIP Presentations (continued)

"Managing Your Healthcare Career," *New Jersey Chapter American College of Healthcare Executives (2000)*

"High Tech and High Touch: Using the Internet to Advance Your Career," *Hackensack University Medical Center Annual Staff Symposium (2000)*

"Innovations in Healthcare Management Graduate Education," *New Jersey State Nursing Convention (2000)*

"From Program Creation to Commencement: An Academic Director's Lessons from the Field," *Keynote Speaker Center for Internet Technology in Education Annual Conference (2000)*

"Trends in Graduate Healthcare Administration Education: Utilizing Internet and Distance Education Technologies," *Topics in Public Health Seminar Series, New Jersey Department of Health (1999)*

"Teaching Strategies and Challenges in Distance Education," *Association of University Programs in Healthcare Administration Annual Meeting (1999)*

"The Practice of Distance Education: Models of Effective Collaboration," *Washington State University Distance Learning Conference (1999)*

"Innovations in Healthcare Administration Education: Learning Technologies and Distance Education," *Healthcare Planning and Marketing Society, New Jersey Chapter (1999)*

"An Online Approach in Delivering Graduate Healthcare Administration Education," *MidAtlantic Healthcare Congress (1998)*

"Online Education and the Development of the Online Degree Program," *Seton Hall University Alumni Association Executive Committee, (1998)*

"Integrated Delivery Systems in the New Millennium," *NJ Society of Respiratory Care Annual Symposium (1998)*

"Changing Managed Health Care: Joining Forces to Ensure Access and Quality," *3rd Annual Managed Health Care Conference, Northeast Regional Health Planning, Inc., Moderator (1998)*

"The New Challenges of Sponsorship and Governance for Catholic Hospitals in an Era of Consolidation," *Board of Trustees Management Development Program, Saint Lawrence Rehabilitation Hospital (1997)*

"Trends in Managed Care and the New Core Competencies for Healthcare Administrators," *National Association of Health Services Executives (1997)*

"Managing Conflict and the Art of Negotiation" *Seton Hall University Graduate School of Medical Education, Managerial Challenges for the Chief Resident. A Continuing Education Program for Chief Residents (1997)*

"Strategic Planning for Community Based Organizations in an Era of Managed Care," *Northeast Regional Health Planning, Inc., Symposium on Managed Care and Community Based Organizations (1997)*

"Management Development Institute for Senior Managers: The Health Care Business Environment and Dimensions of Leadership" A Management Development Program Director, *The Center for Hospice Care (1996-1995)*

SCHOLARSHIP Presentations (continued)

"Using the Case-Study Method in Management Development and Graduate Business Education," *Stillman School of Business Faculty Consortium on MBA Reengineering (1996)*

"Strategic Planning in a Managed Care Environment," *Essex and Union Advisory Board for Health Planning, Inc. and American Society for Public Administration - New Jersey Chapter Conference on Managed Care and Community-Based Organization: Impacts and Opportunities (1996)*

"Management Implications of Collaboration and Merger" *St. Lawrence Rehabilitation Center Board of Trustees Strategic Planning Conference (1996)*

"The Chief Resident as Active Player in a Restructured Health Care System" *Seton Hall University Graduate School of Medical Education, Managerial Challenges for the Chief Resident (1996)*

"Negotiating Successful Agreements: Managers and the Art of Negotiating" *Pascack Valley Hospital, Management Symposium (1996)*

"Leadership Issues for Clinicians in an Era of Managed Care" *Pascack Valley Hospital, Annual Medical Staff and Nursing Staff Educational Symposium, Keynote Speaker (1996)*

"Organizational Planning Issues for Executive Directors" *Annual New Jersey Conference on Philanthropy Keynote Speaker (1996)*

"The Nurse Manager Leadership Institutes: A Management Development Program for Nurse Managers" *Director, Saint Barnabas Medical Center (1995-1994)*

"Positioning Clinicians for the World of Managed Care" *Third Annual Renal Symposium of the Saint Barnabas Healthcare System, Keynote Speaker (1995)*

"Managed Care: Issues and Challenges for Physicians" *Graduate School of Medical Education and the New Jersey Medical Society, Moderator (1995)*

"The Manager's Role in Integration: Challenges and Opportunities" *Saint Barnabas Health Care System Annual Senior Executive Retreat (1995)*

"Managing Conflict for the Chief Resident" *Seton Hall University Graduate School of Medical Education Managerial Challenges for the Chief Resident Continuing Education Program (1995)*

"Leadership Forum: A Management Development Program for Senior Managers" *Director, Blue Cross Blue Shield of New Jersey (1994-1993)*

"Managerial Strategies in the Paradigm Shift" *Board of Trustees Annual Meeting, Orange Mountain Healthcare/Hospital Center at Orange (1994)*

"Administrative Techniques for Health Care Managers: Management Development Programs for Health Care Managers" *The University of Connecticut Health Center, Department of Community Medicine, Center for International Community Health Studies (1993-1990)*

"Managing Resistance: The Managerial Challenges of Technology" *Partnership in Philanthropy/ Prudential Foundation Management Development Program for Nonprofit Executives (1993)*

SCHOLARSHIP Presentations (continued)

"Leadership Training and Career Development for Administrative Directors" Keynote speaker
The Association of Community Cancer Centers Fall Leadership Conference (1993)

"Advanced Financial Analysis Techniques for Long Term Care Executives." *A continuing education seminar for the New Jersey Nursing Home Administrator's Licensing Board with The Lydia and Morris Goldfarb Institute for Applied Healthcare and the Division of Continuing Education Middlesex County College (1993-1994)*

"Elements of Proposed Health Care Finance Reforms" *Seton Hall University School of Graduate Medical Education Symposium on Health Reform. Faculty and Speaker (1993)*

"Managing Healthcare Information Systems: Winning Strategies for Healthcare Executives" *The American College of Health Care Executives 35th Congress on Healthcare Management (1992)*

"Development of a Taxonomy for University-Based Executive Education Programs" *Seton Hall University Center for College Teaching (1992)*

"Financial Analysis for the Long-Term Care Administrator" *A continuing education seminar for the New Jersey Nursing Home Administrators Licensing Board with The Lydia and Morris Goldfarb Institute For Applied Healthcare and the Division of Continuing Education Middlesex County College (1992-1991)*

"Paying Physicians in the 1990's: Quality, Costs, Access and New Reimbursement Systems" *Symposium Co-Presenter and Co-Director. Co-sponsored by Seton Hall University Graduate School of Medical Education, Medical Society of NJ and NJ Academy of Medicine (1989)*

"Organizational Theory and Higher Education: Implications for Managers and Policy Makers" Key speaker
Conference on Institutional Governance and Change in Higher Education, Rutgers University (1989)

"The Politics of the Medicare Waiver and its Effect on the New Jersey Hospital Industry" *Distinguished Lecturer Series, St. Joseph's Hospital and Medical Center, Paterson, New Jersey (1989)*

"The Effects of All-Payer Rate Regulation on Patterns of Hospitalization" *Co-authored with Dr. William Brandon. A paper presented at the annual meeting of the Management Science/OR Association (1988)*

"Taming Computer Technology: A Taxonomy of Managerial Challenges" *Annual Meeting of the American Society of Public Administrators (1988)*

"Ethics and Financial Management in the Public Sector," *Annual Public Administration Roundtable and Southern Public Administration Education Foundation (1988)*

"The Future of All-Payer Rate Regulation in New Jersey," *(with William Brandon), Annual Meeting of the American Public Health Association (1987)*

"The Politics of the Medicare Waiver: The New Jersey Experience" *(with William Brandon), Southwest Social Science Association Annual Conference (1987)*

"Pedagogical Issues in Teaching Financial Management to Non-Financial Managers: Problems and Strategies." *Annual International Conference on Teaching Public Administration (1987)*

SCHOLARSHIP Publications

"Harvard Online: Paradigm Shift, or Business as Usual?," *University Business*, June 2003
<http://www.universitybusiness.com/page.cfm?p=294>

"Introduction: The State Of Online Education in Health Administration Programs," Special Issue on The State Of Online Education in Health Administration Programs, *Journal of Health Administration Education*, 19:1. (pp. 1-8), (Winter, 2001) with Farrokh Alemi, Ph.D

"Design and Implementation of an Online Graduate Program of Healthcare Administration: An Academic Director's Lessons from the Field," *Journal of Health Administration Education*, 19:1, (pp. 9-31) (Winter, 2001)

"Building the Right Partnerships: Integrating eLearning Strategies in Managing Effective Partnerships," Proceedings, *Syllabus Fall 2001 Conference (2001)* <<http://www.syllabus.com>>

"Unbundling Cost Variations: A Comparative Study," *Proceedings, 7th Sloan - C International Conference on Online Learning (2001)* <http://www.sloan-c.org/conference/proceedings/2001/index.asp>

"Developing an eLearning Strategy," *Proceedings, 4th Annual Ubiquitous Computing Conference, (2001)* <<http://www.acrlny.org/events/e01208b.htm>>

"Getting What You Want: Building the Right Strategic Partnerships for the Online Campus," *Proceedings, eLearning Strategy Summit (2000)* < http://horizon.unc.edu/conferences/DiSalvio_files/frame.htm>

"From Program Creation to Commencement: An Academic Director's Lessons from the Field," *Proceedings, Center for Internet Technology in Education Annual Conference (2000)*

"Tradeoffs, Choices and the Struggle for a National Conscience" *Seton Hall University Magazine* (Winter, 2000)

Managing Computers in Healthcare: A Guidebook for Professionals, 3rd Edition. (with John Worthley) *Health Administration Press, Ann Arbor, Michigan. (1995)*

Managing Computers in Healthcare A Self-Directed Learning Series for Healthcare Executives
Module I "The Management and Control of Technology" and Module II "Managerial Challenges of Computing"
Health Administration Press/Foundation of American College of Healthcare Executives (1993)

"Variations in Financial Performance of Non-Profit Multi-Institutional Organizations and Free-Standing Hospitals" A Robert Wood Johnson funded research project (1993)

Managing Computers in Healthcare: A Guidebook for Professionals, 2nd Edition (with John Worthley) *Health Administration Press/Foundation of the American College of Healthcare Executives, Ann Arbor, Michigan (1989)*

"Ratio Analysis in Higher Education: Caveat Emptor" *Journal of Education Finance, Volume 14, Number 4.* (Spring, 1989)

"Funding in Higher Education," (with Lawrence Redlinger and Margaret Barton) *Texas at the Crossroads: People, Politics and Policy*, Edited by A. Champagne and E. Harpham. Texas A & M University Press (1989)

MEDIA INTERVIEWS

- "Going the Distance," *Interview, Business Education Guide (Winter/Spring 2008)*
- "Revising Workload, Promotion, Tenure Policies for Online Faculty," *Interview, Academic Leader (Sept 2007)*
- "Schedules Cater to Graduate Students," *Interview, Newark Star Ledger (April 18, 2007)*
- "Web, Colleges Click" *Interview, Newark Star Ledger (February 25, 2007)*
- "Online Education: A Ph.D. for \$600?" *Interview, MSN.com (September 7, 2006)*
- "What Educators are Saying about Distance Learning and the Older Student" *Interview, Online Degrees (Fall 2006)*
- "Technology Transforms World Of Higher Learning" – *Interview, Newark Star Ledger (January 22, 2006)*
- "The Web: Become a Harvard Man – Online" *Interview, United Press International (UPI) (March 1, 2006)*
- "Going the Distance" *Interview, CDW-G Ed Tech Magazine, Higher Education (Fall 2005 Issue)*
- "Professional Development Feature" *Interview, McKnight's Long-Term Care News (July 19, 2005)*
- "Higher Studies Via the Internet" *Interview, Baltimore Sun (June 19, 2005)*
- "From Ivory Tower" *Interview, Salon.com (January, 26, 2005)*
- "Online Education: Learning at a Distance Brings Students Closer" *Interview, New Jersey Business (May 2004)*
- "The Expansion of '.edu' " *Interview, Succeed Magazine (Summer, 2003)*
- "A Partnership in Education," *Interview, Newark Star Ledger (April 16, 2003)*
- "RVCC to Offer Doctoral Degree through Seton Hall University," *Interview, Courier News (March 28, 2003)*
- "Online Courses Connect Students," *Interview, Sunday Star Ledger (February 23, 2003)*
- "A Global Warming to Distance Learning," *Interview, Newark Star Ledger (January 19, 2003)*
- "Increase in Online MBA Programs," *Interview, Newark Star Ledger (August 4, 2002)*
- "Online Graduate Degrees: A Look at Programs, Costs, Features" *Interview, CBS MarketWatch, (April 24, 2002)*
- "Learning to Go the Distance" *Interview, Sunday Star Ledger, Education Life Section, (April 1, 2001)*
- "SetonWorldWide Delivers Quality Education Anytime, Anywhere," *Interview, Daily Record (March 14, 2002)*
- "Colleges Master Online Learning," *Interview, Information Week, (February 26, 2001)*
- "Teacher Training Programs Turn to Cyberspace," *Interview, Education Week, (February 14, 2001)*
- "The Internet: The Best Way to Take Classes," *Interview, Wall Street Journal (November 27, 2000)*
- "Distance Education Trends in New Jersey" *Interview, WWOR Channel 9 (February 27, 2000)*
- "Innovations in Graduate Healthcare Administration --- An Internet Based Program" *Modern Healthcare, (1998)*
- "The Future of Health Care," *Medi-Politics (Talk America Network), featured interviewee (7/5/98, 9/ 2798)*
- "Healthcare Management Education: Past and Future," *Suburban Cablevision Interview (1996)*
- "Culture Collisions in Integrated Health Systems" *Health Care Briefings (Audio Newsletter for Health Care Executives) Interview (1996)*

UNIVERSITY SERVICE

- Deans Group, Office of the Provost (2001- present)
- Task Force on Graduate and Professional Education (2007)
- Facilitator and Strategic Planning presentation - College of Arts & Sciences Chair Retreat (2007)
- Facilitator - School of Graduate Medical Education Faculty Retreat (2006)
- Strategic Agenda Council (2006- present)
- Technology Steering Group, Department of IT and Division of Academic Affairs (2006 – present)
- Curricula Development Initiative Committee – Department of Information Technology (2006)
- Doctoral Dissertation Committee (Scott Snair, Ph.D. Candidate) (2006)
- Academic Council Member (2001-2005)
- Teaching Learning Technology Roundtable (2001-005)
- Advisory Committee Member of the Nonprofit Sector Resource Institute (2004-current)
- University Planning and Budget Committee (2003-2005)
- Middle States Accreditation Self-Study Subcommittee on Distance Learning (2002-2004)
- Doctoral Dissertation Committee (Thomas Butler, Ph.D. Candidate) (2004)
- Committee Member, University Library Committee (2002-2003)
- Teaching Learning Technology Roundtable (2002-2003)
- Journal article selected by the Provost's Office for distribution to the key opinion leaders who complete the U.S. News and World Report rankings survey (2002) (“Design and Implementation of an Online Graduate Program of Healthcare Administration: An Academic Director’s Lessons from the Field“), *Journal of Health Administration Education* (19:1)
- Doctoral Dissertation Committee (Darby Ulliyatt, Ed.D. Candidate) (2002)
- Academic Council Member (2002-2003)
- Teaching Learning Technology Roundtable (2001-2002)
- Doctoral Dissertation Committee (Vivienne Baldini, Ph.D. Candidate) (2001)
- Academic Council Member (2001-2002)
- University Enrollment Management Team Member (2001)
- Chair, Academic Council Distance Education Task Team (2000-2001)
- Committee Member, Seton Hall University Planning Advisory Committee (2000-2001)
- Committee Member, University Institutional Image Committee (2000-2001)
- Committee Member, University Information Technology Strategic Planning Committee (2000-2001)
- Committee Member, University Summer School Policy Committee (2000-2001)
- Consultant, Catholic Health Care Ministry Committee for Diocesan Bishops of New Jersey (1997-1998)
- Team Member, Human Resources Training Reengineering Team (1996-1997)
- Committee Member, Stillman School of Business, Dean Search Committee (1996-1997)
- Chair, Curriculum Committee on Leadership, School of Diplomacy (1996-1997)
- Peer Consultant, NJ Institute for Collegiate Teaching and Learning Peer Consultation Network (1996-1997)
- Appointed by Dean, College of Arts and Sciences, faculty mediator formal grievance process (1996-1997)
- Internal Reviewer, Department of Sociology Program Review (1996-1997)
- Coordinator, Core Curriculum Review Project, Graduate Department of Public Administration (1996-1997)
- Consultant, Union Hospital & Union Board of Education Health Resource Center (1995-1996)
- Peer Consultant, NJ Institute for Collegiate Teaching and Learning Peer Consultation Network (1995-1996)
- Coordinator, Core Curriculum Review Project, Graduate Department of Public Administration (1995-1996)
- Team Member, Stillman School of Business MBA Reengineering Project (1995-1996)
- Committee Member, School of Graduate Medical Education Continuing Education Committee (1994-95)
- Committee Member, Academic Affairs Reorganization Advisory Committee (1994-1995)
- Peer Consultant, NJ Institute for Collegiate Teaching and Learning Peer Consultation Network (1994-1995)
- Chair, Curriculum Committee, Graduate Department of Public Administration (1994-1995)
- Committee Member, Seton Hall University Committee on Allied Health Education (1993-1994)
- Committee Member, Retention Committee, Graduate Department of Public Administration (1993-1994)
- Co-Chair, Recruitment Committee for the Graduate Department of Public Administration (1993-1994)

UNIVERSITY SERVICE (continued)

- Adjunct Faculty Coordinator for the Graduate Department of Public Administration (1993-1994)
- Chair, Accreditation and Membership Committee for AUPHA accreditation and membership (1992-1993)
- Consultant to School of Theology National Formation Institute Priests (1992)
- Chair, Outcomes Assessment Committee (Political Science Department) (1992-1993)
- Nominee for the Sears Roebuck Award for Teaching (1992)
- Departmental Advisor, NJ DHO Grant for Essex & Union Advisory Board for Health Planning (1992-96)
- Faculty Advisory Council for Non-Traditional Learning (1991)
- Committee Member, Retention Committee (MPA Program) (1991-1992)
- Chair, Curriculum Committee (MPA Program) (1991-1992)
- Member of the University Research Council (1991-1992)
- Chair, Outcome Assessment Committee (Political Science Department) (1991-1992)
- Doctoral Dissertation Committee Member (D. Gibson, College of Education and Human Services) (1990)
- Conference Co-Director (Paying Physicians in 1990's: Quality, Costs, Access and Reimbursement) (1989)
- Task Team Member, University Multicultural Project Initiative (1988-1989)
- Doctoral Dissertation Committee (Lawrence Knapp, College of Education and Human Services) (1989)
- Task Team Member, University Task Force on Improving Teaching in the Humanities (1988-1989)
- Committee Member, Faculty Search Committee (Political Science/MPA Program) (1988-1989)
- Committee Member, Nonprofit Initiative Committee (1988-1989)
- Chair, Curriculum Committee (MPA) (1987-1988)
- Committee Member, College of Arts and Sciences Bylaws Committee (1987-1988)
- Participant, Center for College Teaching/Improving Teaching "Buddy Project" (1987-1988)

PROGRAM REVIEW & ACCREDITATION CONSULTATION

Ohio Board of Regents

External Consultant for Higher Education Degree Program Review and Authorization

College of Business Cleveland State University Peer Review Promotion and Tenure Committee

External Reviewer

PROGRAM DEVELOPMENT

Graduate Education

Seton Hall University Online Master of Healthcare Administration Program

Seton Hall University Master of Healthcare Administration Program

Seton Hall University Graduate Certificate in Healthcare Administration

Seton Hall University Graduate School of Medical Education Chief Resident Management Program (Committee)

Seton Hall University School of Law Health Policy Institute (Development Committee)

Seton Hall University Stillman School of Business (MBA Development Committee)

Professional Development

American College of Healthcare Executives Self-Directed Learning Series on the Management of Technology

Management Development

Saint Barnabas Health Care System Leadership Institute

Saint Barnabas Health Care System Management Development Program for Nurse Managers

The Center for Hospice Care, Inc. Management Development Program for Senior Managers

Blue Cross Blue Shield Leadership Institute

INSTRUCTIONAL CURRICULA DESIGN

Graduate Healthcare Administration

Seton Hall University Master of Healthcare Administration Program

Seton Hall University/SetonWorldWide Online Master of Healthcare Administration Program

Graduate and Professional Education

Seton Hall University Graduate Department of Public Administration

Seton Hall University Graduate School of Medical Education (Curricula Committee)

Seton Hall University School of Law Health Policy Institute (Curricula Committee)

Seton Hall University School of Diplomacy (Chair, Leadership Modules Committee)

Graduate and Professional Education (continued)

University of Texas at Dallas School of Social Sciences (Curriculum Committee)

University of Connecticut Health Science Center Community Medicine CICHS Program

Management education for physicians

Seton Hall University Graduate School of Medical Education

Medical Society of New Jersey

Legal education

Seton Hall University School of Law (Health Law Institute Curriculum Committee)

Executive education

Saint Barnabas Health Care System Leadership Institute

Seton Hall University Nonprofit Institute

Blue Cross Blue Shield of New Jersey

American College of Health Care Executives (Self-Directed Learning Series)

TEMPORARY LEADERSHIP

The Clinic for Mental Health Services of Passaic County, Inc. (1996-1998)

STRATEGIC MANAGEMENT CONSULTATION

St. Lawrence Rehabilitation Center and Morris Hall Nursing Center

North Jersey Community Research Initiative

The Clinic for Mental Health Services of Passaic County, Inc.

The Center for Hospice Care, Inc.

Orange Mountain Healthcare/The Hospital Center at Orange

The Medlantic Healthcare Group

Seton Hall University Planning Department

The Valley Hospital (Education Department)

GROUP PROCESS CONSULTATION

Board planning retreats

Northeast Regional Health Planning, Inc. Board Planning and Training Retreat

St. Lawrence Rehabilitation Center

Morris Hall Nursing Home

The Hospital for Sick Children in Washington, D.C.

Orange Mountain Healthcare

Hospital Center at Orange

The Hospice, Inc.

Huntington's Disease of America, NJ Chapter

Partnerships in Philanthropy

The Center for Hospice Care, Inc.

North Jersey Community Research Initiative

GROUP PROCESS CONSULTATION (continued)

Senior executive group retreats

*Archdiocese of Newark and the New Jersey Catholic Health Care Ministry
Saint Barnabas Health Care System
Orange Mountain Healthcare
The Hospital for Sick Children, Washington D.C.*

University administration and faculty

*Seton Hall University Academic Council of Deans
Seton Hall University School of Business Department Chairs
School of Graduate Medical Education Faculty Retreat
College of Arts and Sciences Chairs Strategic Planning Retreat*

MANAGEMENT DEVELOPMENT CONSULTATION

Board training

*St. Lawrence Rehabilitation Center
Orange Mountain Healthcare and The Hospital Center at Orange
The Center for Hospice Care, Inc.
Huntington's Society of America, NJ Chapter
The Clinic for Mental Health Services of Passaic County, Inc.
Partnerships in Philanthropy, Inc.
New Jersey Community Research Initiative, Inc.*

Medical Staff management education

*Orange Mountain Healthcare
Seton Hall University Graduate School of Medical Education (continuing education)
St. Joseph's Hospital and Medical Center*

Senior executive management development

*National Association of Health Services Executives
Blue Cross Blue Shield of New Jersey
American College of Health Care Executives*

Management development programs for mid-level managers

*Seton Hall University Nonprofit Institute
Saint Barnabas Healthcare System Leadership Institute
Blue Cross Blue Shield of New Jersey, Inc.
Pascack Valley Hospital
The Center for Hospice Care, Inc.
University of Connecticut Health Science Center - Community Medicine (CICHS Program) International Trainers
Saint Barnabas Health Care System Nurse Manager Management Program*

PROFESSIONAL BACKGROUND

1976-1981	The Mediplex Group, Inc. <i>Executive Vice-President of Operations</i>	<i>Newton, MA</i>
1974-1978	Newton Rehabilitation Center <i>Executive Director</i>	<i>Newton, MA</i>
1972-1974	Montrath of Groton Pediatric Facility <i>Administrator</i>	<i>Groton, MA</i>

ADJUNCT TEACHING APPOINTMENTS

- Seton Hall University School of Law *Health Law and Policy Department* (1993-1998)
- Russell Sage Weekend College (Albany, NY) (1985-1988)
- Lesley College (Cambridge, MA) (1981-1985)
- Stonehill College (Easton, MA) (1980-1983)
- Northeastern University (Boston, MA) (1978-1984)

GRANTS AND AWARDS

- Recipient of the Excellence in Online Administration Award (2008)
Recognition by the Center for Internet Technology in Education – eCollege for individuals who are seen as visionary in the development and management of successful online education
- Special Recognition Regents Award, American College of Healthcare Executives, NJ Chapter (2000)
- State of New Jersey Department of Health Local Advisory Board Health Planning grant (1991-1993)
(2-year \$900,000 with Naomi Wish, Ph.D. and William Brandon, Ph.D.)
- Robert Wood Johnson Faculty Fellow in Healthcare Finance (1989-1990)
- Robert Wood Johnson Foundation Research Grant No. 17049 (1991-1992)
- New Jersey Department of Public Health Training Grant (1988)
- University Research Council Summer Research Grant (1988, 1989)

BOARD APPOINTMENTS

Morristown Memorial Hospital
Institutional Review Board (1998-2003)

University of Medicine and Dentistry of New Jersey School of Health Related Professions
Advisory Board Member (1992-2001)

PROFESSIONAL SERVICE

American College of Healthcare Executives
New Jersey Regent Advisory Committee (1998-current)

Journal of Healthcare Management
Dean Conley Article of the Year Awards Committee (2006-current)

Journal of Health Administration Education Editorial Board (2001-7)

Journal of Health Administration Education Review Panel (2007- current))

American College of Healthcare Executives Higher Education and Research Committee (2001-current)

Center for Internet Technology Education Advisory Board (2001-2005)

American College of Health Care Executives Faculty Associate (1999-2003)

New Jersey Catholic Health Care Ministry
Healthcare Strategic Planning Committee (1999-2001)

American College of Healthcare Executives
Web Site Advisory Board (1998-2002)

American College of Healthcare Executives
Hill-Rom Healthcare Management Essay Competition Judge (2001)

Association of Healthcare Executives of New Jersey (*Member*)

University Continuing Education Association (*Professional Member*)